

TITLE 610 DEPARTMENT OF LABOR

Notice of First Public Comment Period

LSA Document #26-264

REGISTRATION OF MINORS

PURPOSE OF NOTICE

The Department of Labor (department) is soliciting public comment on repealing rules at [610 IAC 10-1-5](#), [610 IAC 10-1-6](#), and [610 IAC 10-5](#) concerning the registration of minors.

ADDITIONAL DOCUMENTS

Regulatory Analysis: [20260805-IR-610260264RAA](#)

Notice of Public Hearing: [20260805-IR-610260264PHA](#)

CITATIONS AFFECTED: [610 IAC 10-1-5](#); [610 IAC 10-1-6](#); [610 IAC 10-5](#)

AUTHORITY: [IC 22-2-18.1-27](#)

OVERVIEW

Basic Purpose and Background

In the 2026 legislative session, the Indiana legislature passed a law repealing the requirement for employers of minors in the state of Indiana to register those minors in the Youth Employment System (YES) database maintained by the department. This consequently made certain rules obsolete that had been previously promulgated for the use of the YES database for the registration of minors.

For purposes of [IC 4-22-2-28.1](#), small businesses affected by this rulemaking may contact the Small Business Regulatory Coordinator:

J. Anthony Hardman
Indiana Department of Labor
402 West Washington Street, Room W195
Indianapolis, IN 46204
(317) 232-2696
DOLlegal@dol.in.gov

For purposes of [IC 4-22-2-28.1](#), the Small Business Ombudsman designated by [IC 5-28-17-6](#) is:

Caleb Wakeman
Small Business Ombudsman
Indiana Economic Development Corporation
One North Capitol, Suite 700
Indianapolis, IN 46204
(317) 269-2670

ombudsman@iedc.in.gov

Resources available to regulated entities through the small business ombudsman include the ombudsman's duties stated in [IC 5-28-17-6](#), specifically [IC 5-28-17-6\(9\)](#), investigating and attempting to resolve any matter regarding compliance by a small business with a law, rule, or policy administered by a state agency, either as a party to a proceeding or as a mediator.

REQUEST FOR PUBLIC COMMENT

The department is soliciting public comment on the proposed rule. Comments may be submitted in one of the following ways:

(1) By mail or common carrier to the following address:

LSA Document #26-264 Registration of Minors

J. Anthony Hardman

Indiana Department of Labor

402 West Washington Street, Room W195

Indianapolis, IN 46204

(2) By email to DOLlegal@dol.in.gov. PLEASE NOTE: Email comments will not be considered part of the official written comment period unless they are sent to the address indicated in this notice.

(3) Attend scheduled public hearing.

COMMENT PERIOD DEADLINE

All comments must be postmarked or time-stamped not later than September 4, 2026.

The rule, Regulatory Analysis, appendices referenced in the Regulatory Analysis, and materials incorporated by reference (if applicable) are on file at the Department of Labor, 402 West Washington Street, Room W195, Indianapolis, Indiana and are available for public inspection. Copies of the rule, Regulatory Analysis, and appendices referenced in the Regulatory Analysis are available at the Department of Labor office.

If the department does not receive substantive comments during the public comment period or public hearing, the rule may be adopted with text that is the same as or does not substantially differ from the text of the proposed rule published in this notice.

PROPOSED RULE

SECTION 1. THE FOLLOWING ARE REPEALED: [610 IAC 10-1-5](#); [610 IAC 10-1-6](#); [610 IAC 10-5](#).

Documents Incorporated by Reference: None Received by Publisher

Small Business Regulatory Coordinator: J. Anthony Hardman, Department of Labor, 402 West Washington Street, Room W195, Indianapolis, IN 46204, (317) 232-2696, DOLlegal@dol.in.gov

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